

Health Plan Coverage	Buy	Up	Doctor's	Plan	HDHP \$3,000		
Deductibles and Out- of-Pocket Limits	In-Network	Out-of- Network	In-Network	Out-of-Network	In-Network	Out-of-Network	
Deductible Amounts							
Individual	\$1,500	\$3,000	\$1,000	\$3,000	\$3,200	\$6,000	
Family	\$3,000	\$6,000	\$2,000	\$6,000	\$6,400	\$12,000	
Out-of-Pocket Limits							
Individual	\$3,500	\$8,000	\$3,500	\$8,000	\$6,400	\$10,000	
Family	\$7,000	\$16,000	\$7,000	\$16,000	\$12,800	\$20,000	
Medical Copays and Coinsurance							
Doctors and Specialists							
Preventative Care Visit	\$0	50%*	\$0	50%*	\$0	50%*	
Primary Care Visit							
(Illness or Injury)	\$25	50%*	\$0	50%*	20%*	50%*	
Virtual Visit (Online Doctor)							
Urgent Care Visit	\$75	50%*	\$0	50%*	20%*	50%*	
Specialist Visit	\$50	50%*	\$75	50%*	20%*	50%*	
Lab and X-Ray	\$25	50%*	20%*	50%*	20%*	50%*	
Major Diagnostic & Imagining	\$250	50%*	20%*	50%*	20%*	50%*	
Emergency Care							
Emergency Room	\$300	\$300	\$300	\$300	20%*	20%*	
Emergency Transportation	20% *	20%*	20% *	20%*	20%*	20%*	
Other Care							
Mental Health Visit (Outpatient)	\$25	50%*	\$0	50%*	20%*	50%*	
Mental Health Visit (Inpatient)	20%*	50%*	20%*	50%*	20%*	50%*	
Surgery-Outpatient	20%*	50%*	20%*	50%*	20%*	50%*	
Hospital-Inpatient Stay	20%*	50%*	20%*	50%*	20%*	50%*	
Physician fees for surgical							
and medical services	20%*	50%*	20%*	50%*	20%*	50%*	

Pharmacy Copays	Retail	Out-of-	Home Delivery	Retail	Out-of-	Home Delivery	Retail	Out-of-	Home Delivery
Prescription Type		Network	(up to 90 day supply)		Network	(up to 90 day supply)		Network	(up to 90 day supply)
Tier Level 1	\$5	\$5	\$12.50	\$5	\$5	\$12.50	\$5*	\$5*	\$12.5*
Tier Level 2	\$40	\$40	\$100	\$40	\$40	\$100	\$40*	\$40*	\$100*
Tier Level 3	\$105	\$105	\$262.50	\$105	\$105	\$262.50	\$105*	\$105*	\$262.5*
Tier Level 4	\$250	\$250	\$625	\$250	\$250	\$625	\$250*	\$250*	\$625*

*After the Deductible

**Tier Level 4 Pharmacy Copay Specialisty Medications \$500

